



The complete suite of integrated  
business management systems

---

Software Development | System  
Implementation | Consulting & Support

[www.seniorsoftware.ro](http://www.seniorsoftware.ro)



**Over 450 implementations in:**

- Romania
- Bulgaria
- Italy
- Hungary
- Great Britain



**Software tools specialized for:**

- Import & export
- Distribution
- Manufacturing
- Retail
- Services



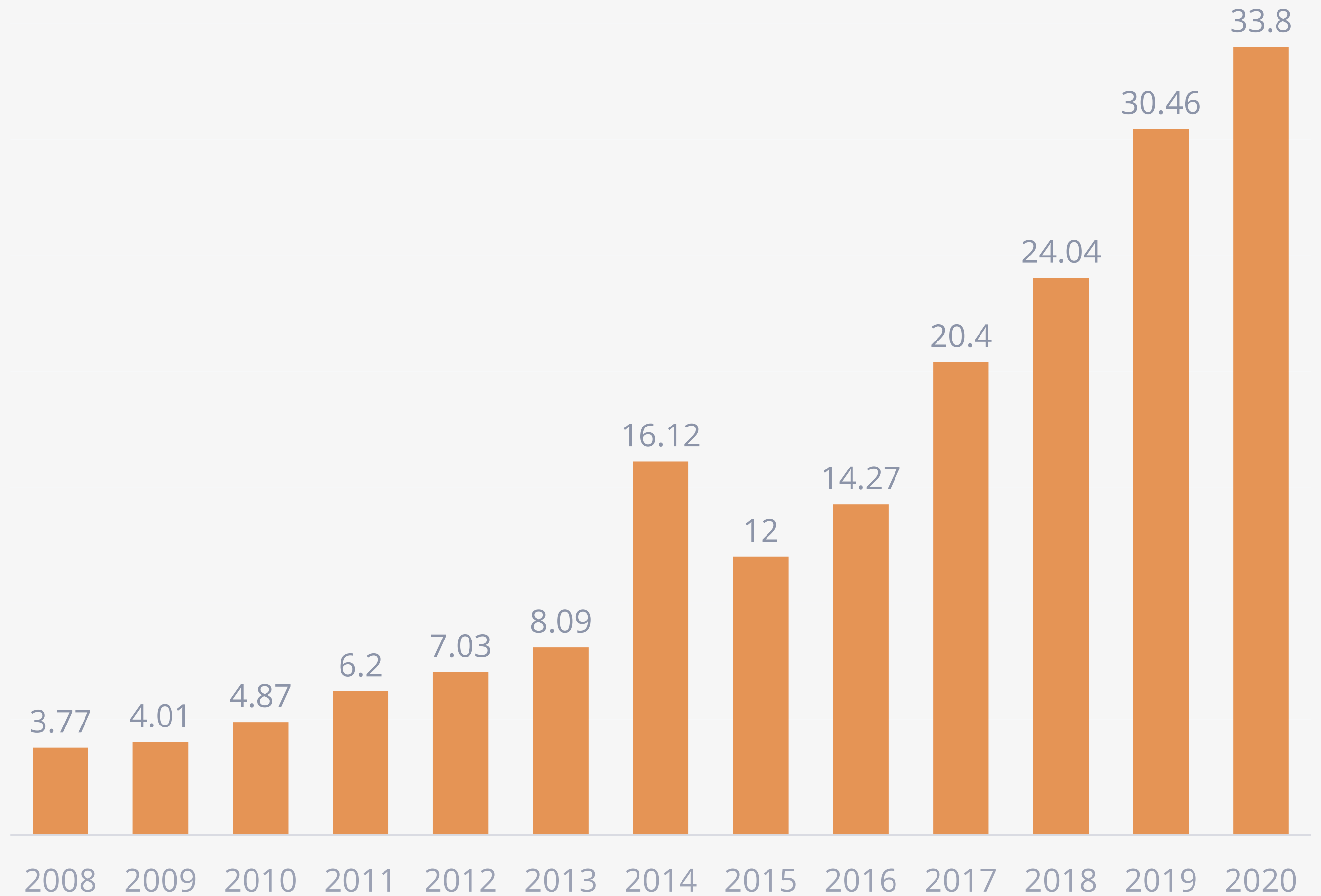
**Founded in 2003**

- Offices in Bucharest, Cluj, Constanța and Iași

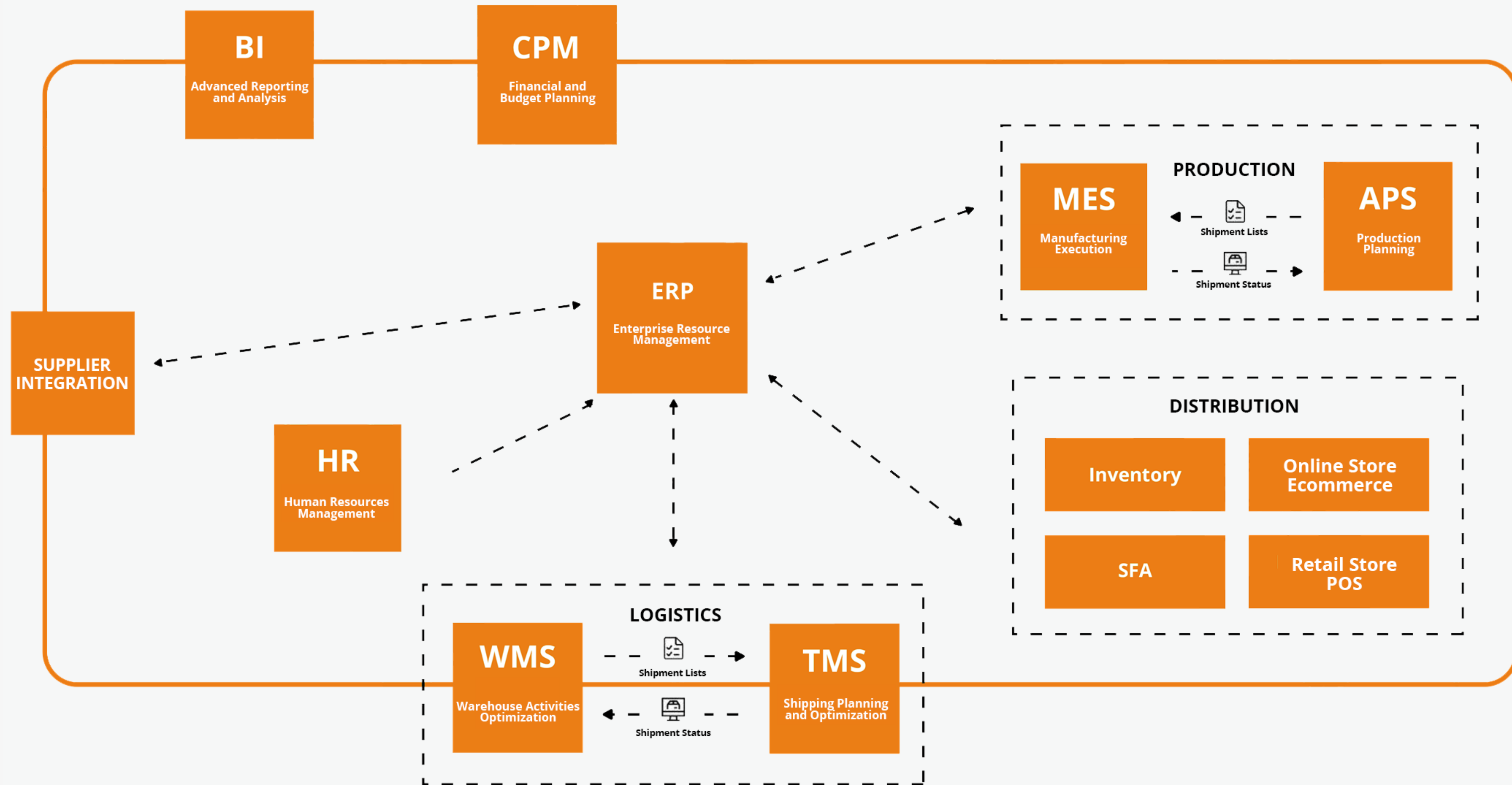


**The newest available technology**

- Pioneers in the SAAS area
- The first Romanian ERP available on Microsoft Azure (Cloud)



33.8 million lei turnover in 2020



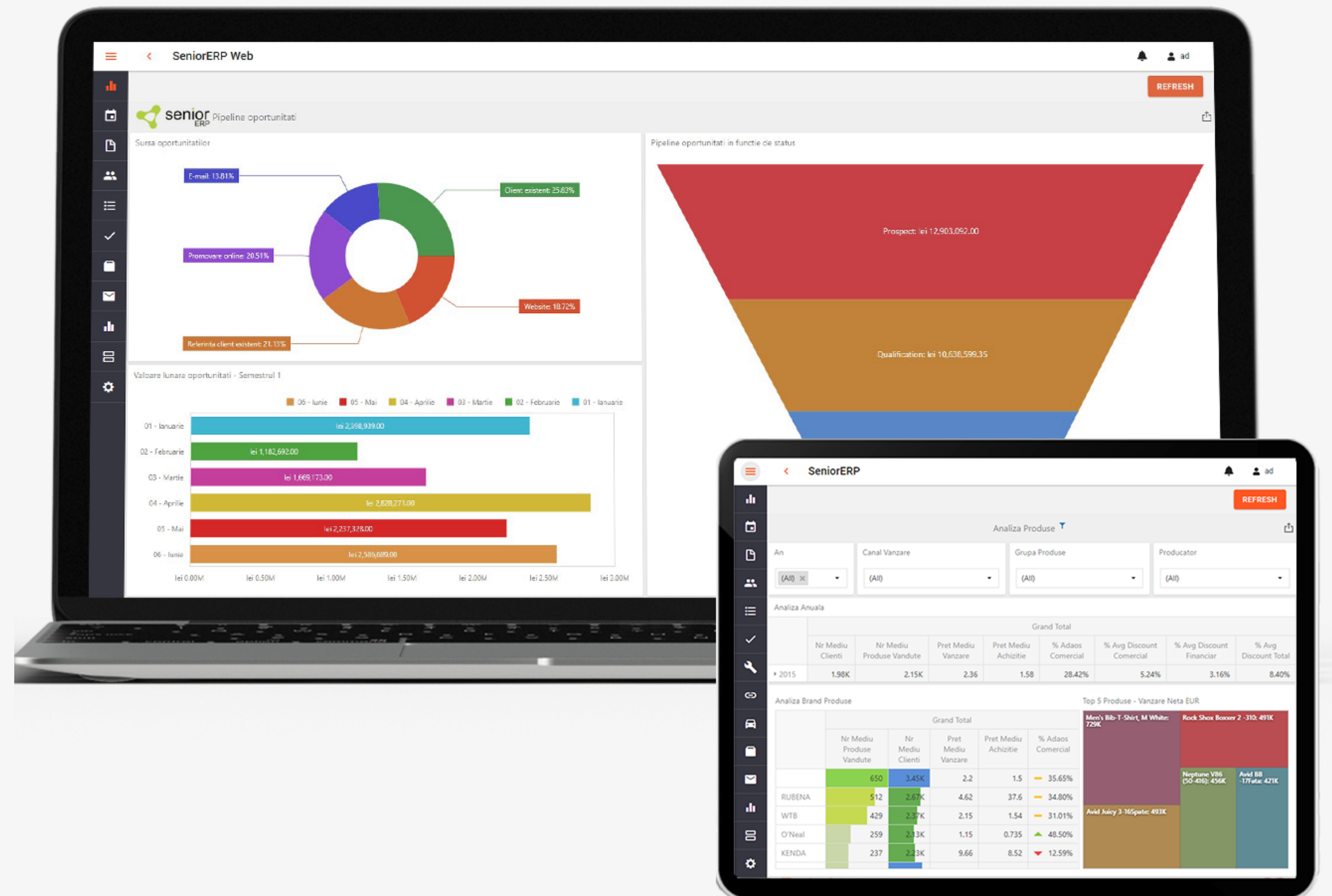
100% Romanian ERP system, perfectly adapted to the financial-accounting legislation in Romania

## The companies that chose SeniorERP gained up to:

- 95% fewer processing errors
- 80% increase in employee productivity
- 30% decrease in uncollected debts

## Benefits:

- Increasing employee productivity
- Facilitating communication between departments
- Reduction of working hours
- Increasing data accuracy
- Reducing the risk of human error
- Increasing customer satisfaction
- Reduced delivery time
- Increasing operation transparency





- **Multi-entity**  
Manages multiple companies, subsidiaries or sales divisions
- **Complete traceability**  
From first contact with the customer to after-sales services
- **Online mode**  
Data is available at any time
- **Automation**  
For most operational processes
- **Mobility**  
Thanks to the mobile application with CRM, SFA and WMS features
- **Multi-language**  
Romanian, English and Hungarian





## Marketing & Sales

Efficiently manage customer relationship, from first contact to after-sales services.



## Supply & Production

Synchronize supply with demand and efficiently manage the production process.



## Inventory & Logistics

Track stocks, plan the staff, the cars and the orders to deliver the goods as soon as possible.



## Finance & Accounting

Manage payments & receipts, automatically generate the financial-accounting reports required by law.



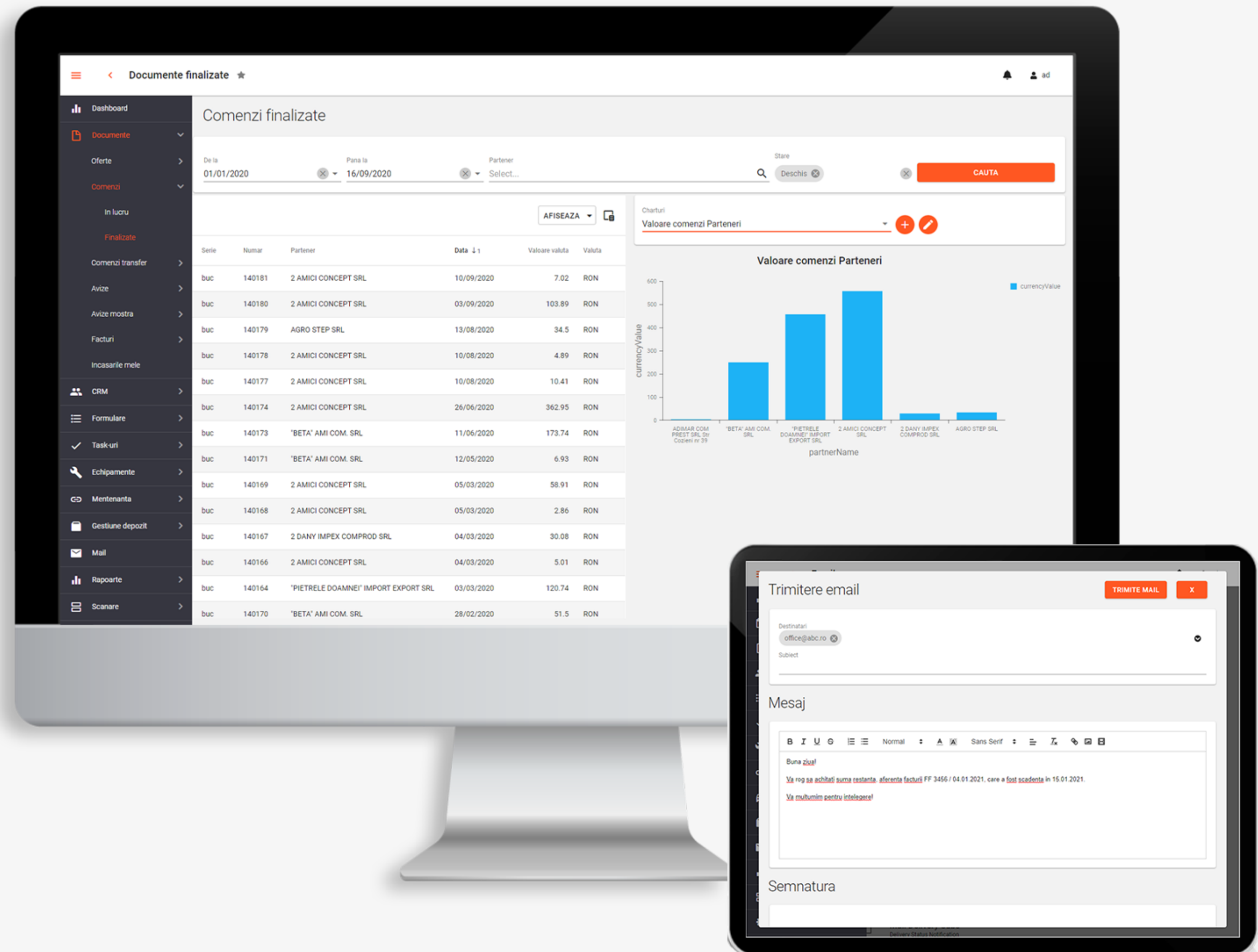
## Organization & Administration

Organize and track daily activities, calibrate the system to work according to your needs.



## Reporting & Analysis

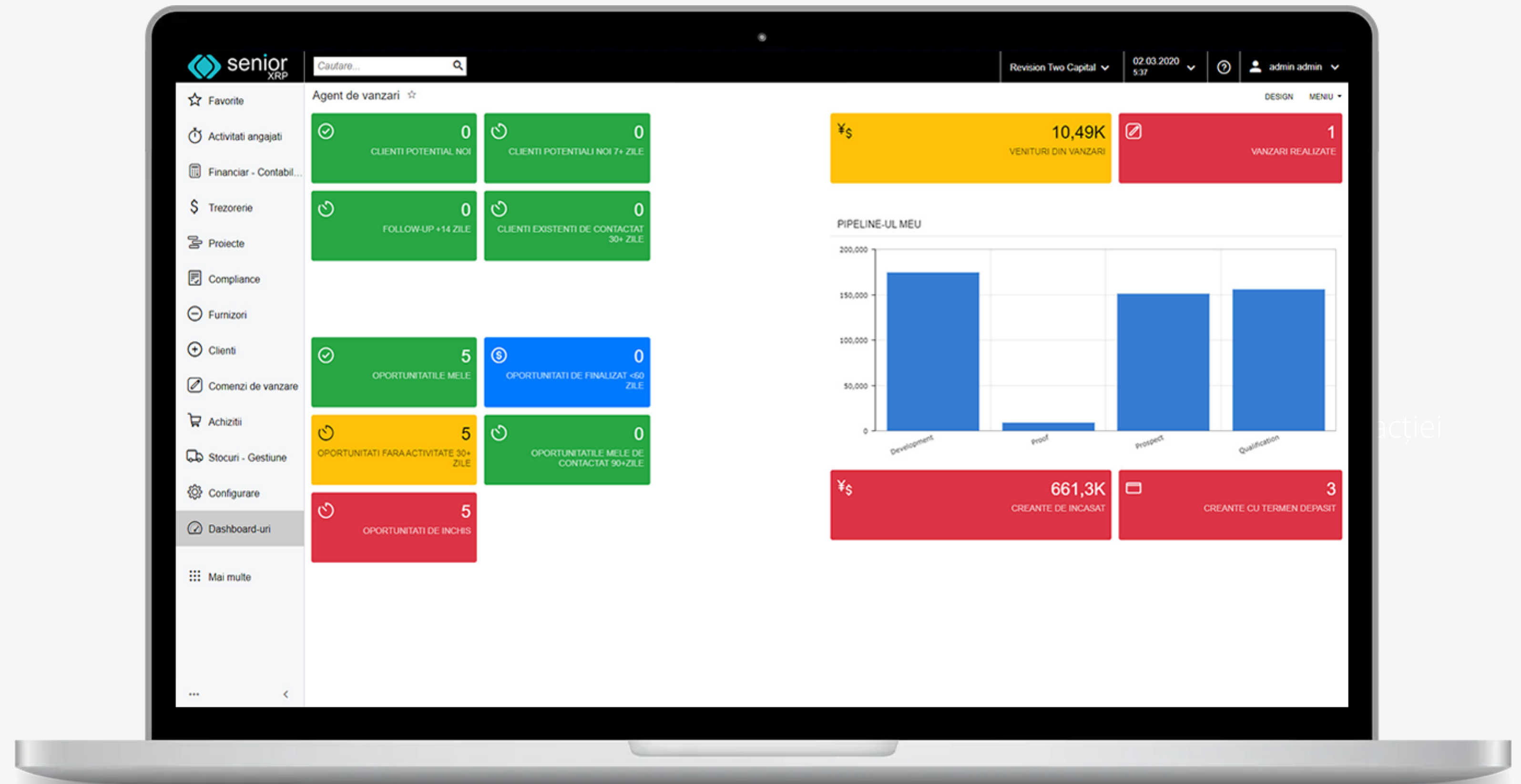
Make the right decisions for your business based on accurate, complete and constantly updated data.



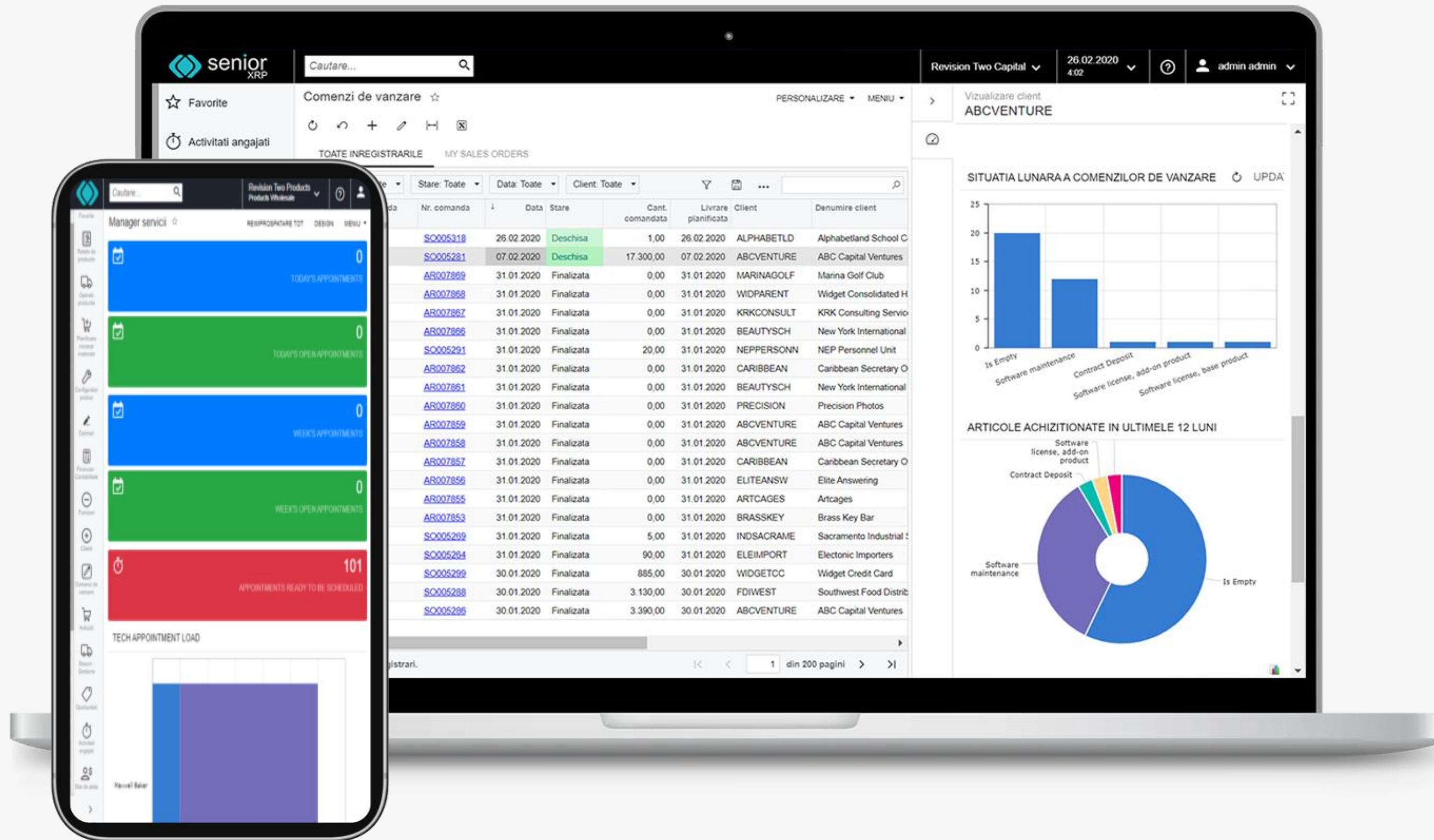
The most flexible business management system, with an extremely intuitive interface and extensive functionalities of ERP, WMS, CRM, document management, B2B portal, all available in a single app

**Modules:**

- Distribution
- Finance
- Accounting
- CRM
- Production
- Service
- Constructions
- Projects
- WMS
- POS
- Fixed assets
- B2B portal
- Financial Consolidation
- Exchange Server integration
- Mobile application







- Mobility
- Intuitive interface
- Integrated reporting
- Integrated business flows
- Multi-society
- Multilingual
- Notifications
- Work templates
- Advanced search function
- Customizable dashboards
- Additional developments directly in the app
- Open API interface
- Data security
- Multi-tenancy

Cresterea satisfactiei clientilor





### Distribution

Automate the entire sales cycle, from the offering process to making payments



### Production

Integrate production planning and factory activities with customer relationship management, sales orders, stocks, purchases and accounting



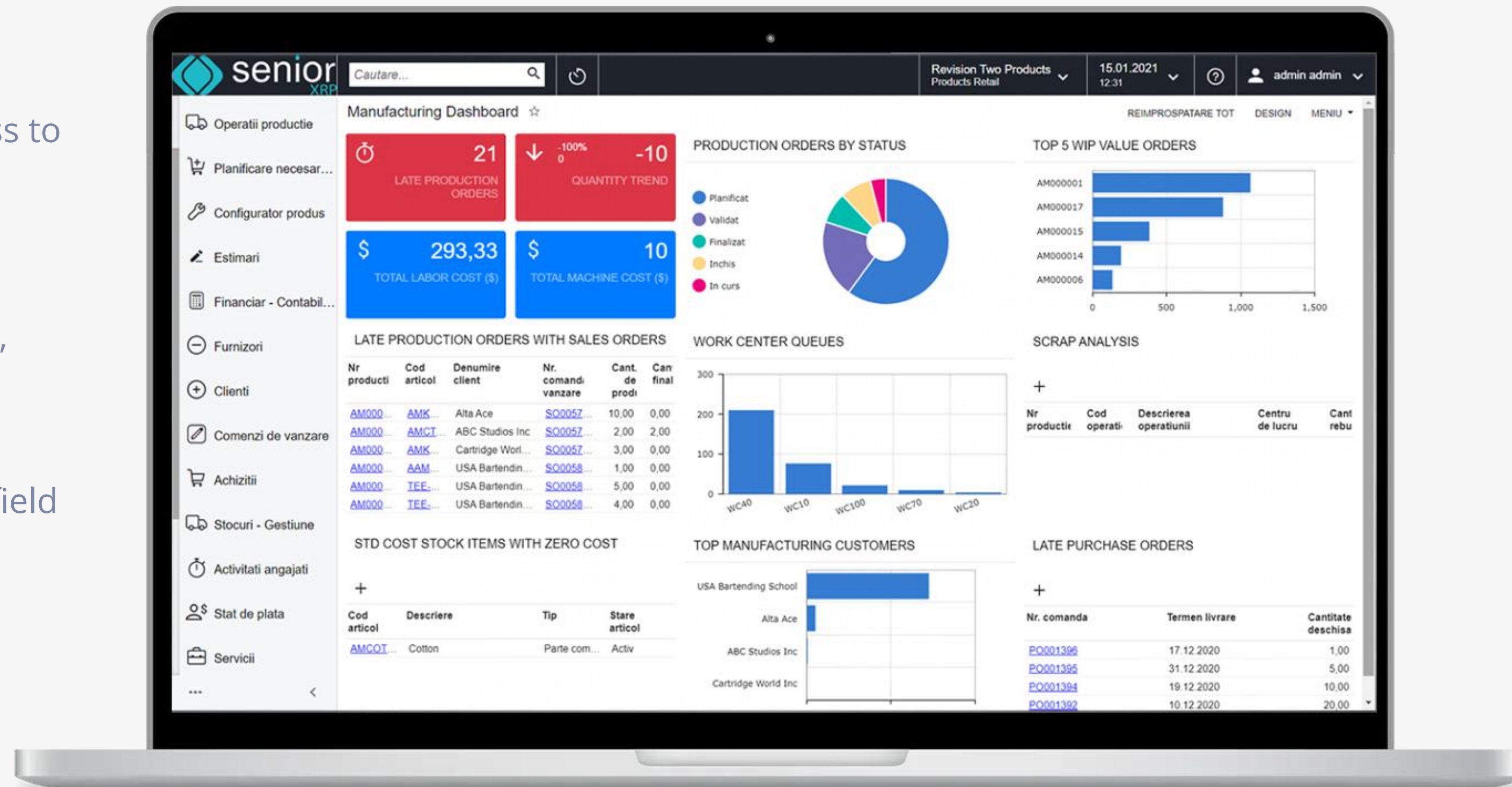
### Services

You have real-time access to customer interactions and field team activities



### Retail & E-commerce

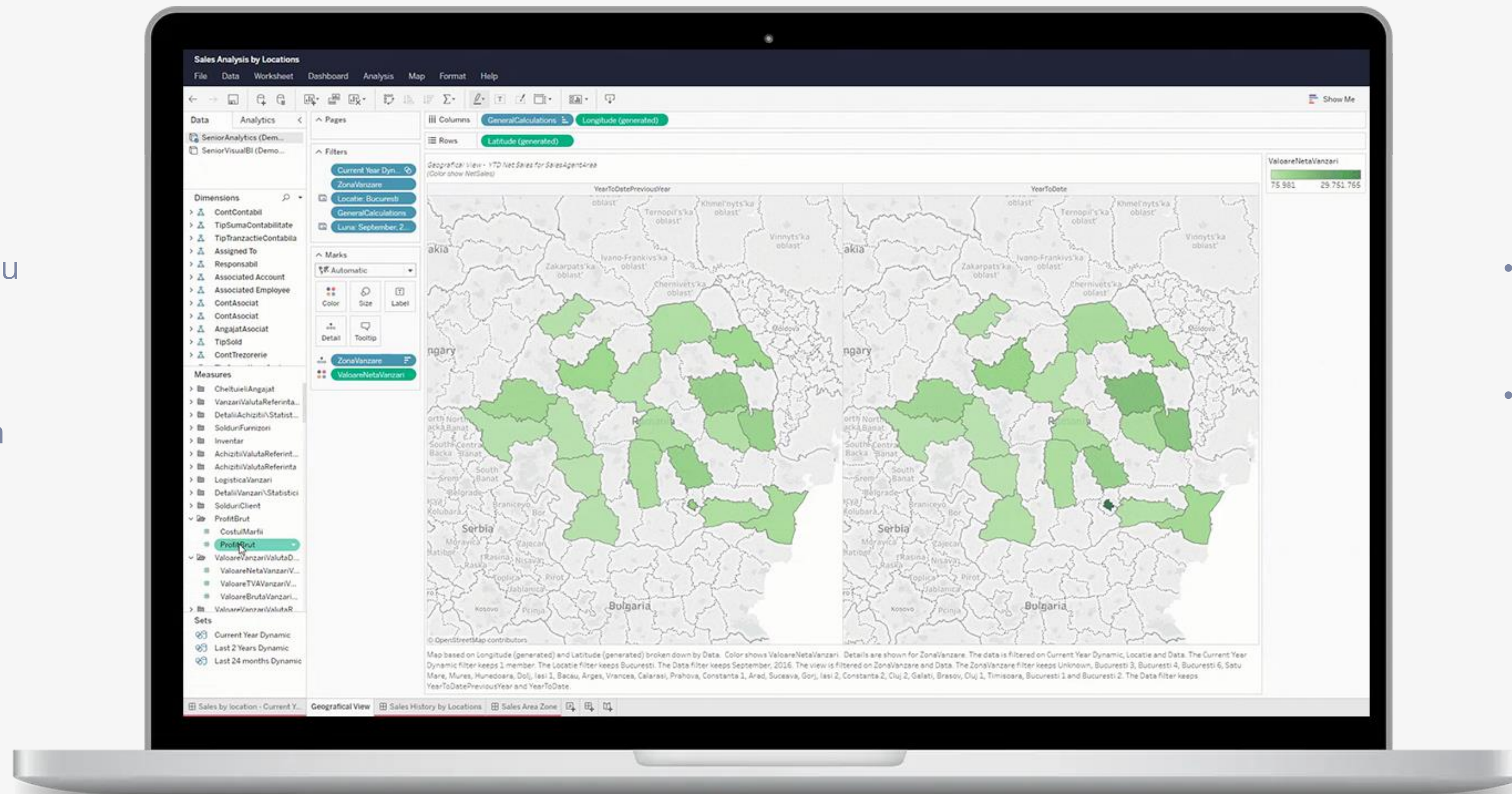
Provide customers with a unified shopping experience, regardless of the sales channel





Visual data reporting and analysis system, perfectly integrated with SeniorERP & SeniorXRP

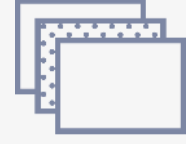
- Developed on the Tableau Software platform
- No. 1 worldwide in data analysis and visualization



- 60,000+ users in over 50 countries
- Implemented in over 250 companies in Romania




### What does the Business Intelligence solution offer?

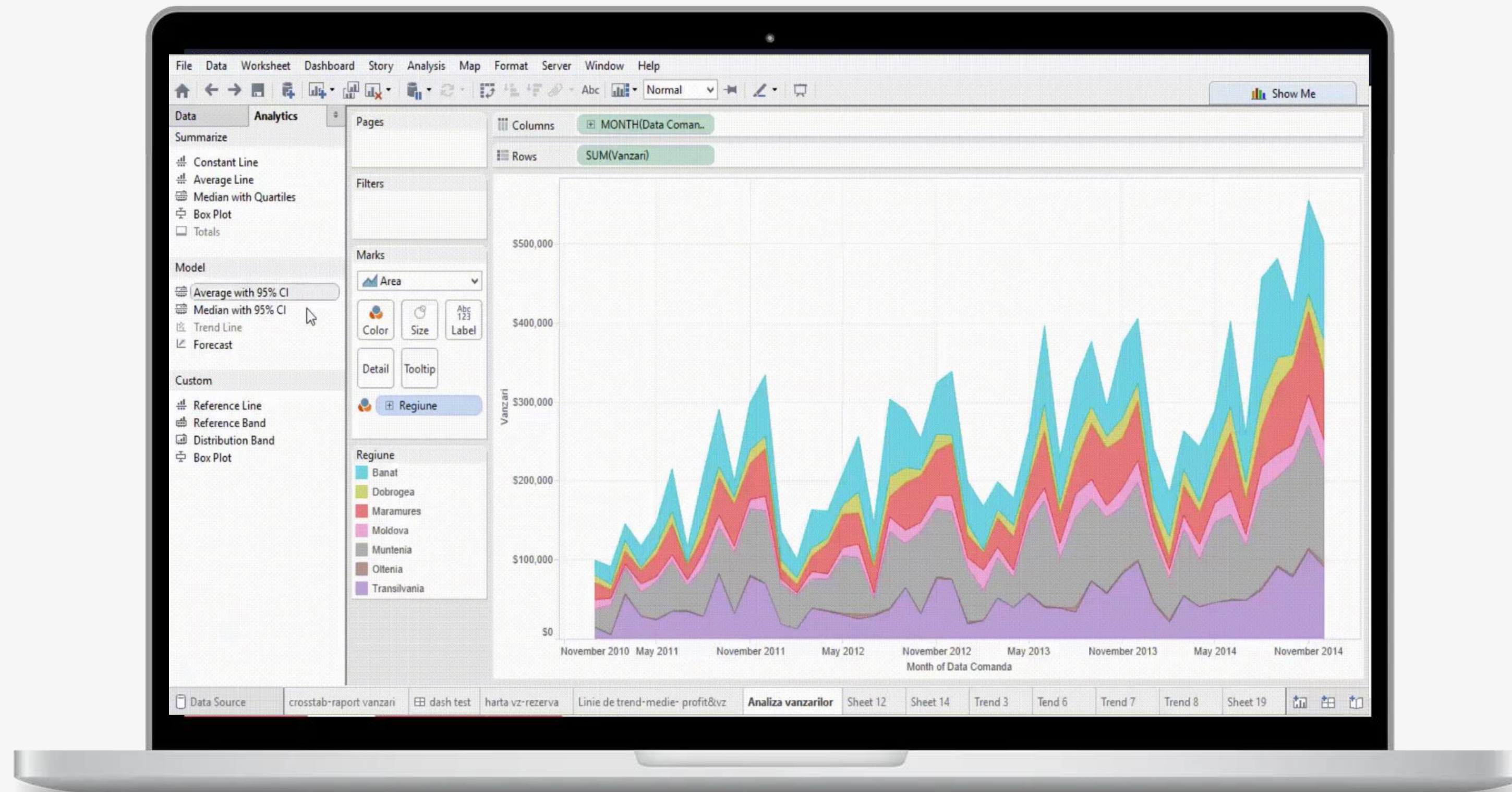
  
Dashboards

  
Geographic analyses

  
Predictive analyses

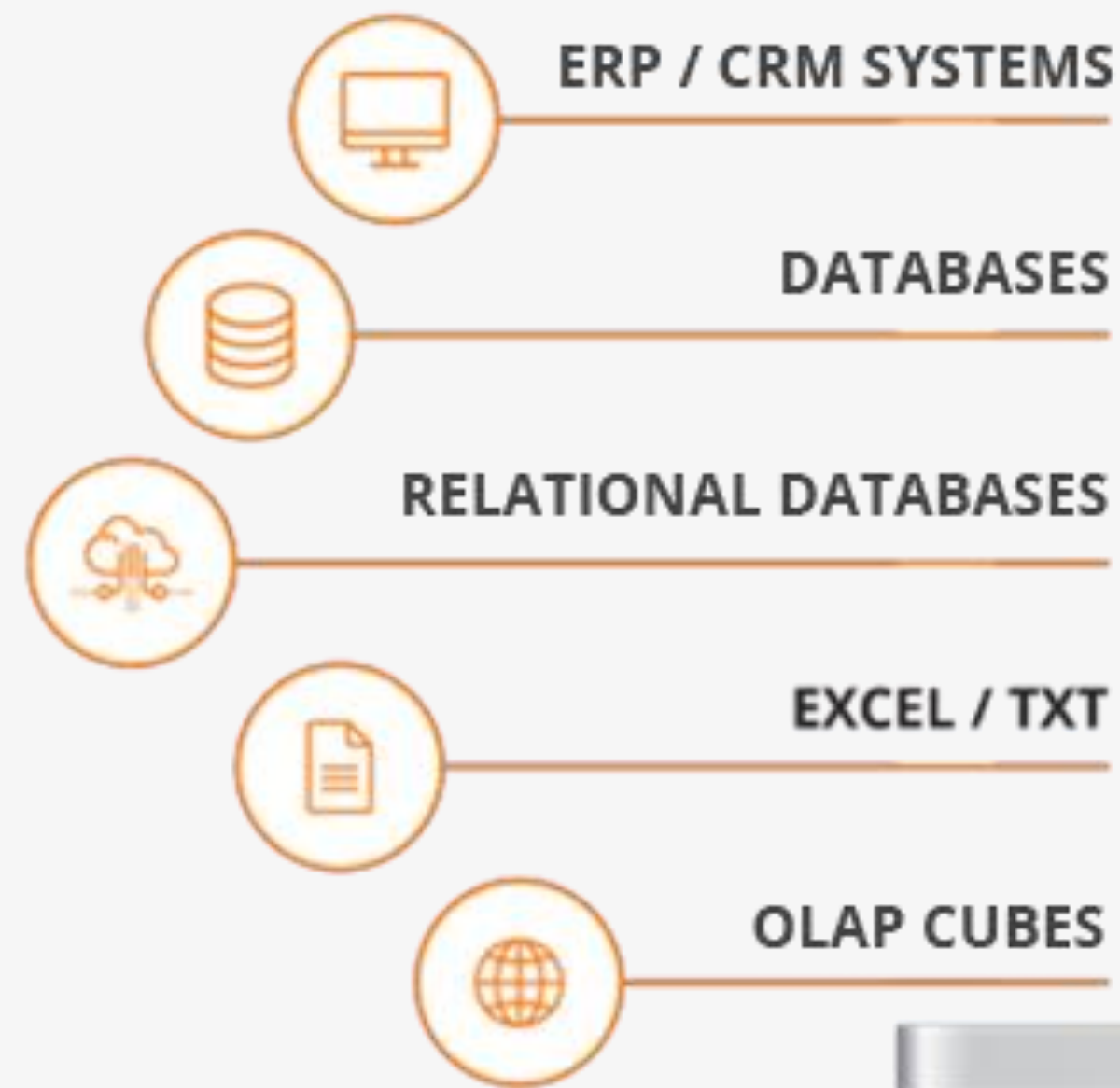
  
What-if analyses

  
Interactive graphs





Performance management system with integrated Business Intelligence



- Business Intelligence**
  - Dashboards
  - Reports
  - Data exploration
- Performance Management**
  - Budgeting, planning & forecasting
  - Profitability analysis
  - Strategy management
  - Financial consolidation
- Predictive Analyses**
  - Forecasting
  - Simulations
  - Statistical functions



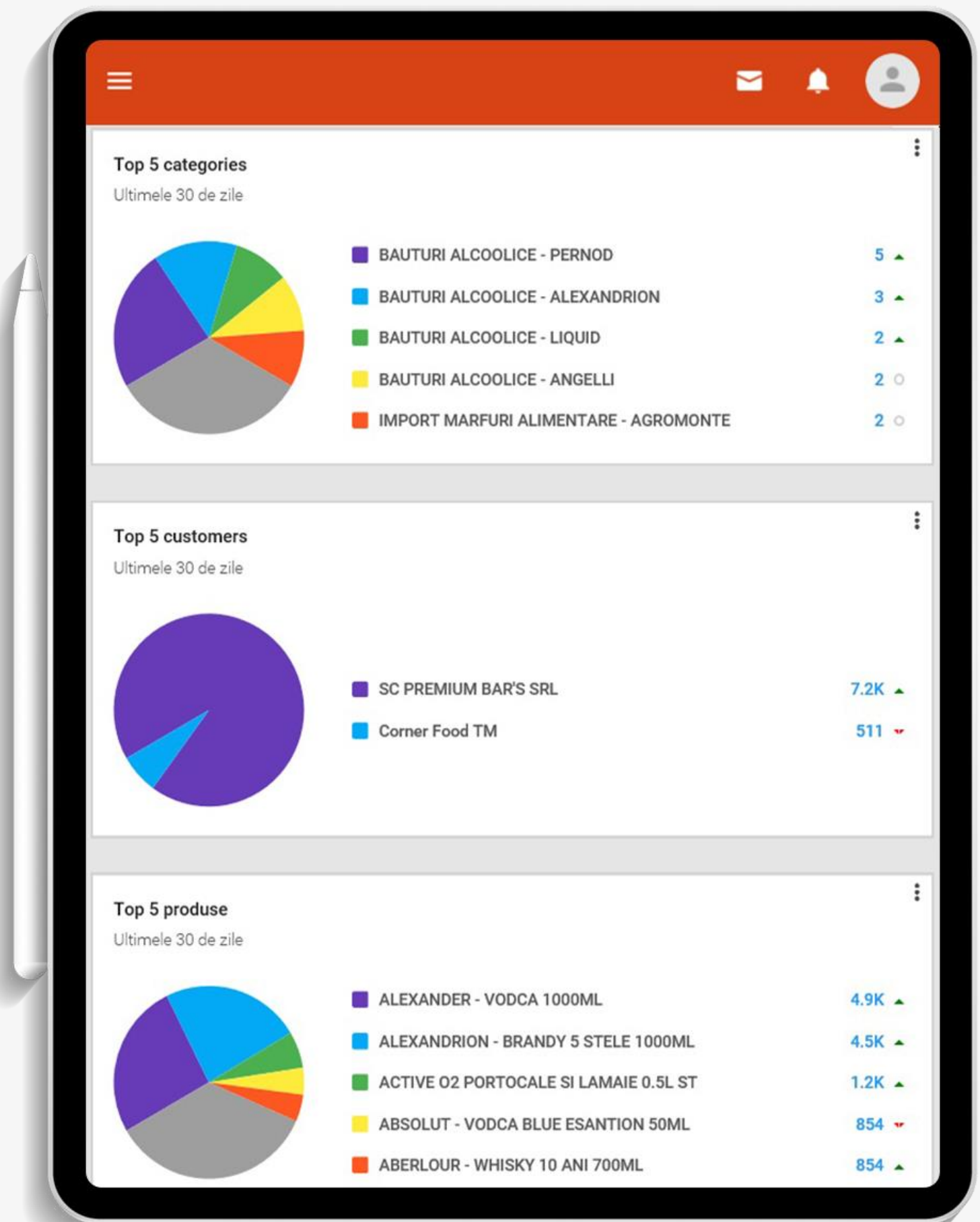
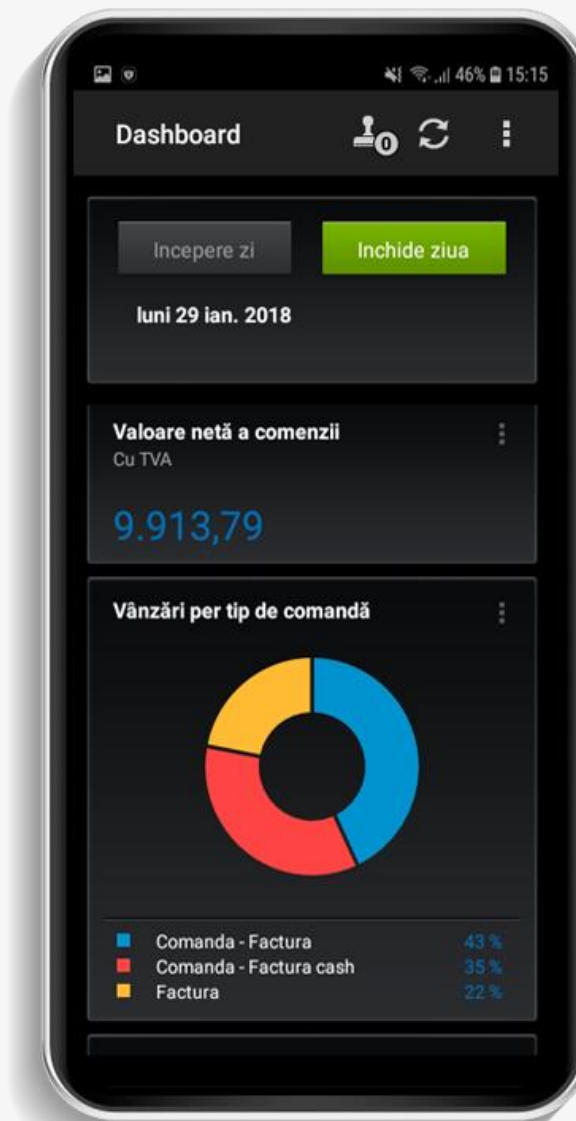
System for sales automation and field team management

**What do you get with SFA?**

- Increased performance
- Shorter sales cycle
- Control over customer balances
- Stocks related to sales
- Customized actions
- Real-time intervention
- Transparency
- More productive employees
- Higher market visibility

**SFA modules:**

- Presales
- Van Sales
- Merchandising and Marketing
- Targets and Analysis
- Back-office



## Warehouse management system

- Developed on the Mantis platform - European leader in logistics systems
- Used for over 24 years by international companies
- Present in over 20 countries
- Integrates good practices from over 900 companies

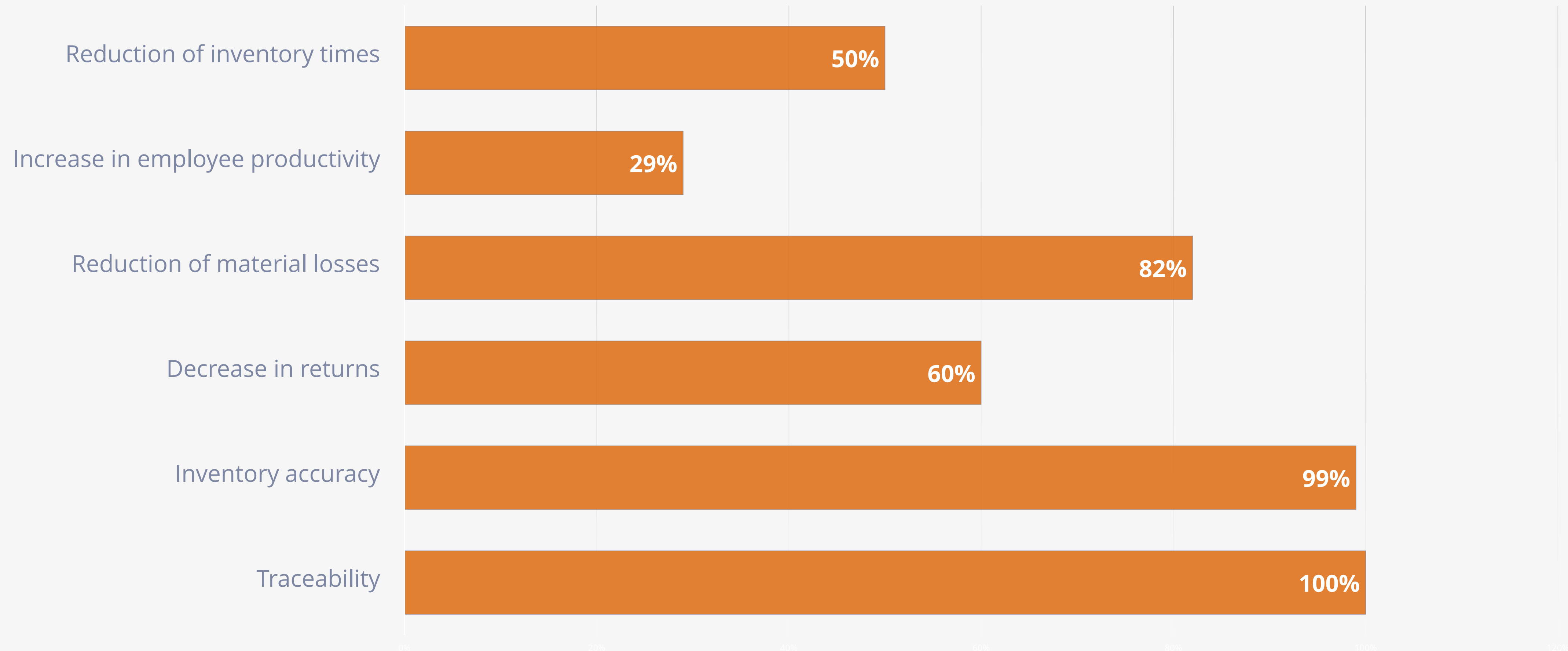
### Covers the complete management flow of warehouse Activities:

- Purchases, receptions, returns of goods, cross-docking
- Inventory and packaging management
- Picking and deliveries
- The activity of the warehouse operators





The companies that implemented SeniorWMS gained:

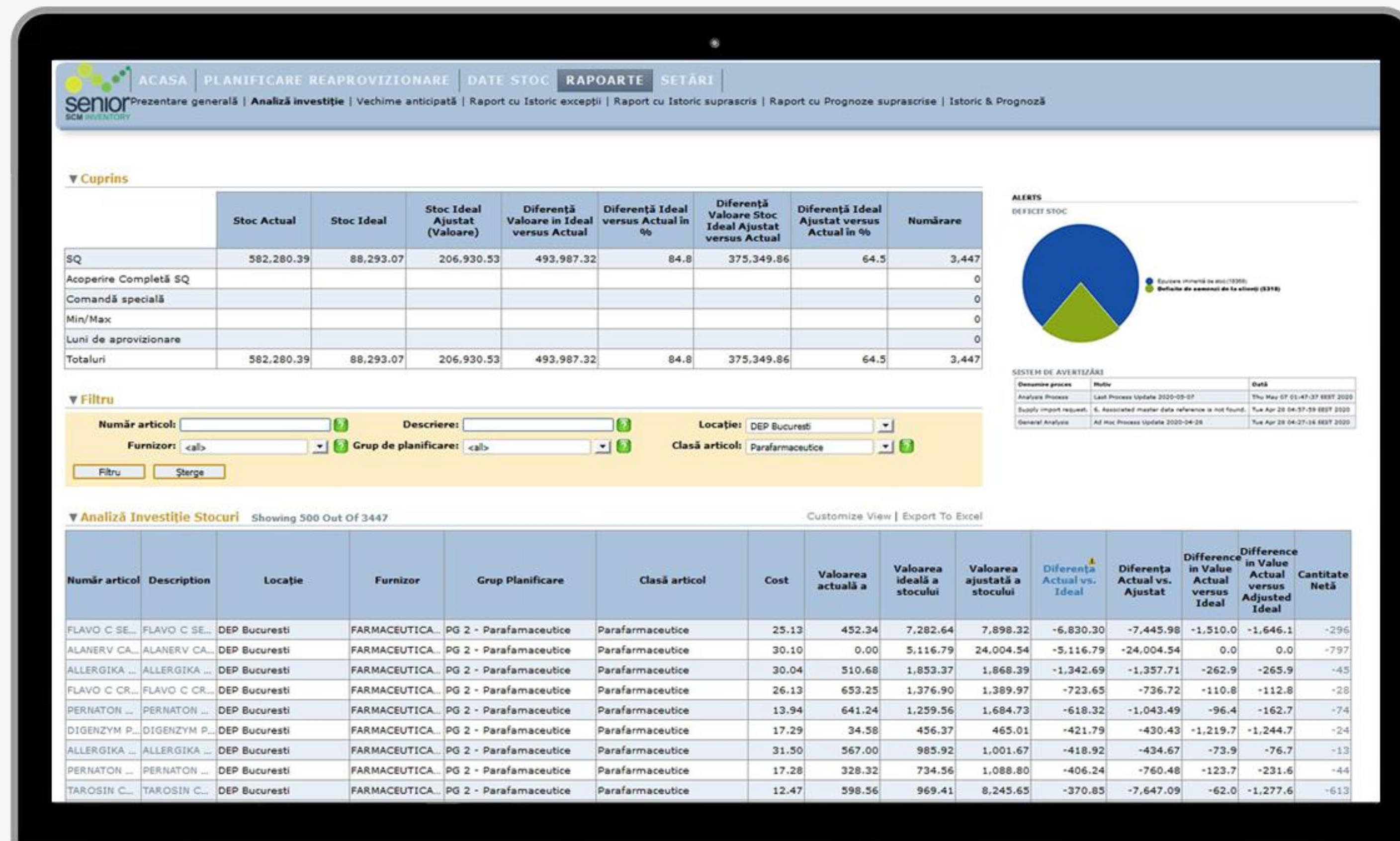








System for automation and optimization of supply and inventory planning processes



**ACASA | PLANIFICARE REAPROVIZIONARE | DATE STOC | RAPOARTE | SETARI**

Prezentare generală | Analiză investiție | Vechime anticipată | Raport cu Istoric excepții | Raport cu Istoric suprascris | Raport cu Prognoze suprascrise | Istoric & Prognoză

**▼ Cuprins**

	Stoc Actual	Stoc Ideal	Stoc Ideal Ajustat (Valoare)	Diferență Valoare in Ideal versus Actual	Diferență Ideal versus Actual in %	Diferență Valoare Stoc Ideal Ajustat versus Actual	Diferență Ideal Ajustat versus Actual in %	Numărare
SQ	582,280.39	88,293.07	206,930.53	493,987.32	84.8	375,349.86	64.5	3,447
Acoperire Completă SQ								0
Comandă specială								0
Min/Max								0
Luni de aprovizionare								0
<b>Totaluri</b>	<b>582,280.39</b>	<b>88,293.07</b>	<b>206,930.53</b>	<b>493,987.32</b>	<b>84.8</b>	<b>375,349.86</b>	<b>64.5</b>	<b>3,447</b>

**▼ Filtru**

Număr articol:  Descriere:  Locație: DEP Bucuresti

Furnizor: <all> Grup de planificare: <all> Clasă articoli: Parafarmaceutice

**▼ Analiză Investiție Stocuri** Showing 500 Out Of 3447

Număr articol	Description	Locație	Furnizor	Grup Planificare	Clasă articoli	Cost	Valoarea actuală a	Valoarea ideală a stocului	Valoarea ajustată a stocului	Diferența Actual vs. Ideal	Diferența Actual vs. Ajustat	Difference in Value Actual versus Ideal	Difference in Value Actual versus Adjusted Ideal	Cantitate Netă
FLAVO C SE...	FLAVO C SE...	DEP Bucuresti	FARMACEUTICA...	PG 2 - Parafarmaceutice	Parafarmaceutice	25.13	452.34	7,282.64	7,898.32	-6,830.30	-7,445.98	-1,510.0	-1,646.1	-296
ALANERV CA...	ALANERV CA...	DEP Bucuresti	FARMACEUTICA...	PG 2 - Parafarmaceutice	Parafarmaceutice	30.10	0.00	5,116.79	24,004.54	-5,116.79	-24,004.54	0.0	0.0	-797
ALLERGIKA ...	ALLERGIKA ...	DEP Bucuresti	FARMACEUTICA...	PG 2 - Parafarmaceutice	Parafarmaceutice	30.04	510.68	1,853.37	1,868.39	-1,342.69	-1,357.71	-262.9	-265.9	-45
FLAVO C CR...	FLAVO C CR...	DEP Bucuresti	FARMACEUTICA...	PG 2 - Parafarmaceutice	Parafarmaceutice	26.13	653.25	1,376.90	1,389.97	-723.65	-736.72	-110.8	-112.8	-28
PERNATON ...	PERNATON ...	DEP Bucuresti	FARMACEUTICA...	PG 2 - Parafarmaceutice	Parafarmaceutice	13.94	641.24	1,259.56	1,684.73	-618.32	-1,043.49	-96.4	-162.7	-74
DIGENZYM P...	DIGENZYM P...	DEP Bucuresti	FARMACEUTICA...	PG 2 - Parafarmaceutice	Parafarmaceutice	17.29	34.58	456.37	465.01	-421.79	-430.43	-1,219.7	-1,244.7	-24
ALLERGIKA ...	ALLERGIKA ...	DEP Bucuresti	FARMACEUTICA...	PG 2 - Parafarmaceutice	Parafarmaceutice	31.50	567.00	985.92	1,001.67	-418.92	-434.67	-73.9	-76.7	-13
PERNATON ...	PERNATON ...	DEP Bucuresti	FARMACEUTICA...	PG 2 - Parafarmaceutice	Parafarmaceutice	17.28	328.32	734.56	1,088.80	-406.24	-760.48	-123.7	-231.6	-44
TAROSIN C...	TAROSIN C...	DEP Bucuresti	FARMACEUTICA...	PG 2 - Parafarmaceutice	Parafarmaceutice	12.47	598.56	969.41	8,245.65	-370.85	-7,647.09	-62.0	-1,277.6	-613

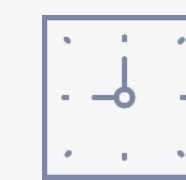
### What you gain:



40% reduction in time for preparing supply orders



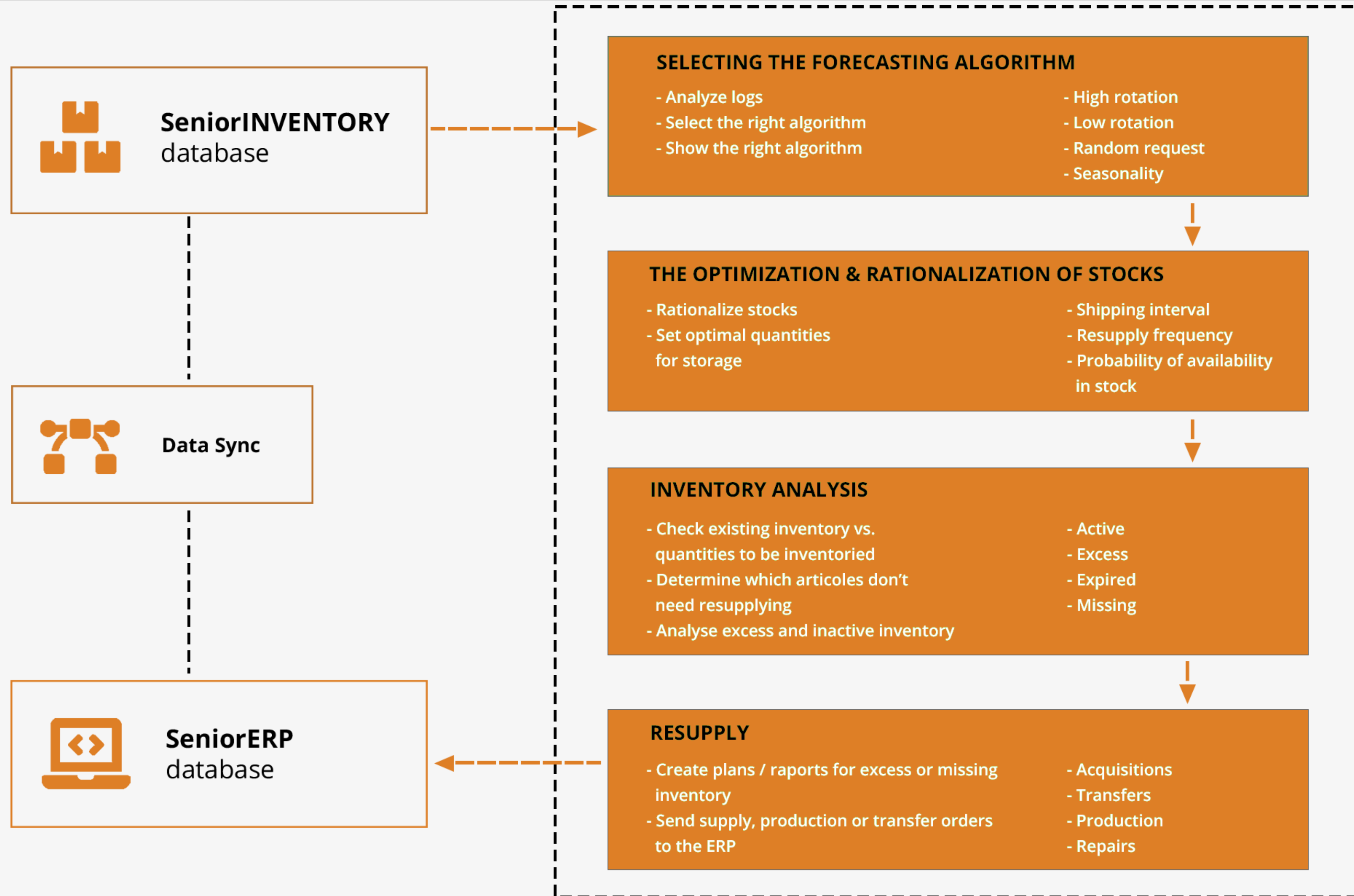
15% increase in revenue by forecasting stock requirements



85% reduction in inventory planning time



# INVENTORY – HOW DOES IT WORK?

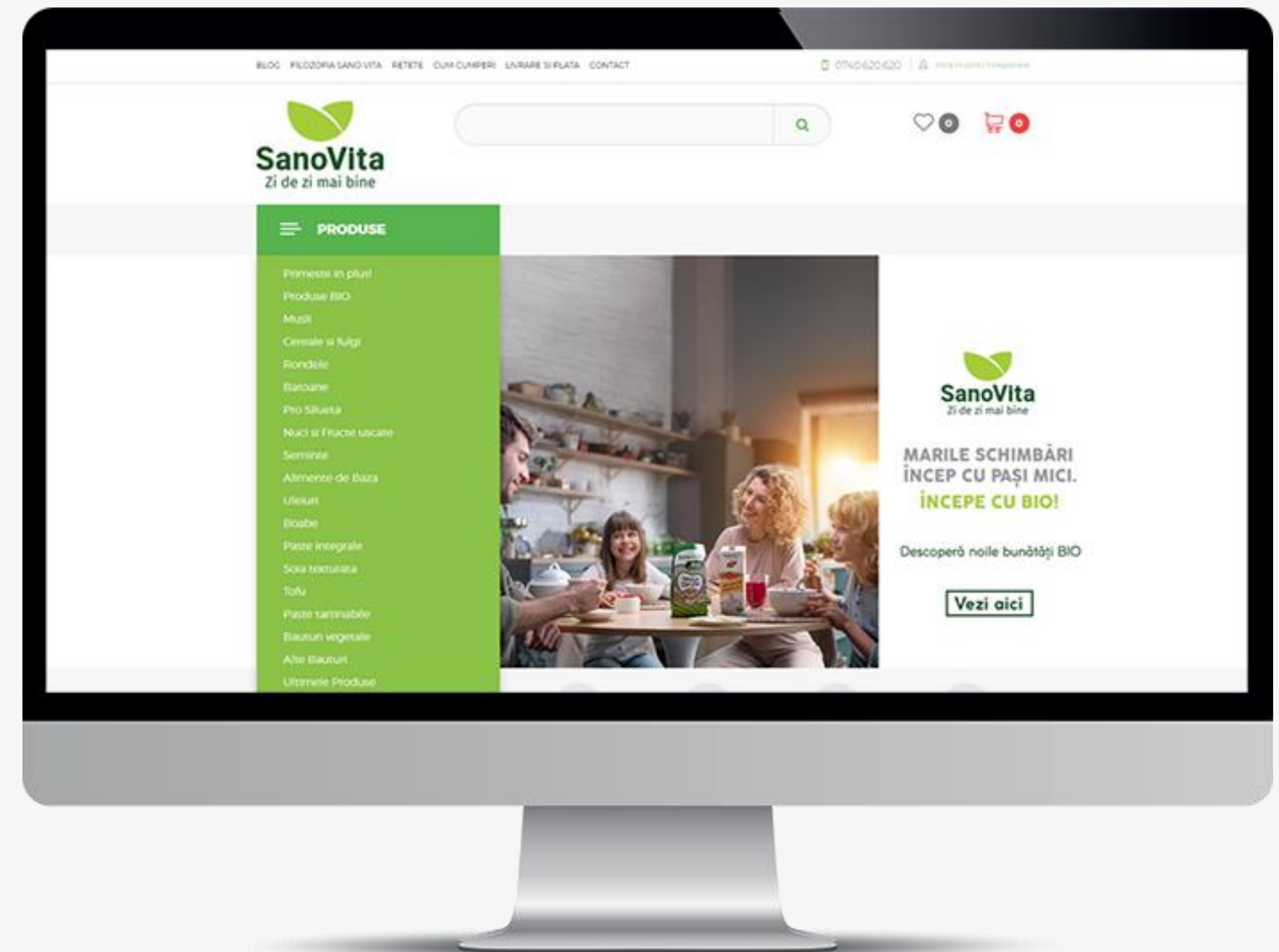




## Ecommerce platform

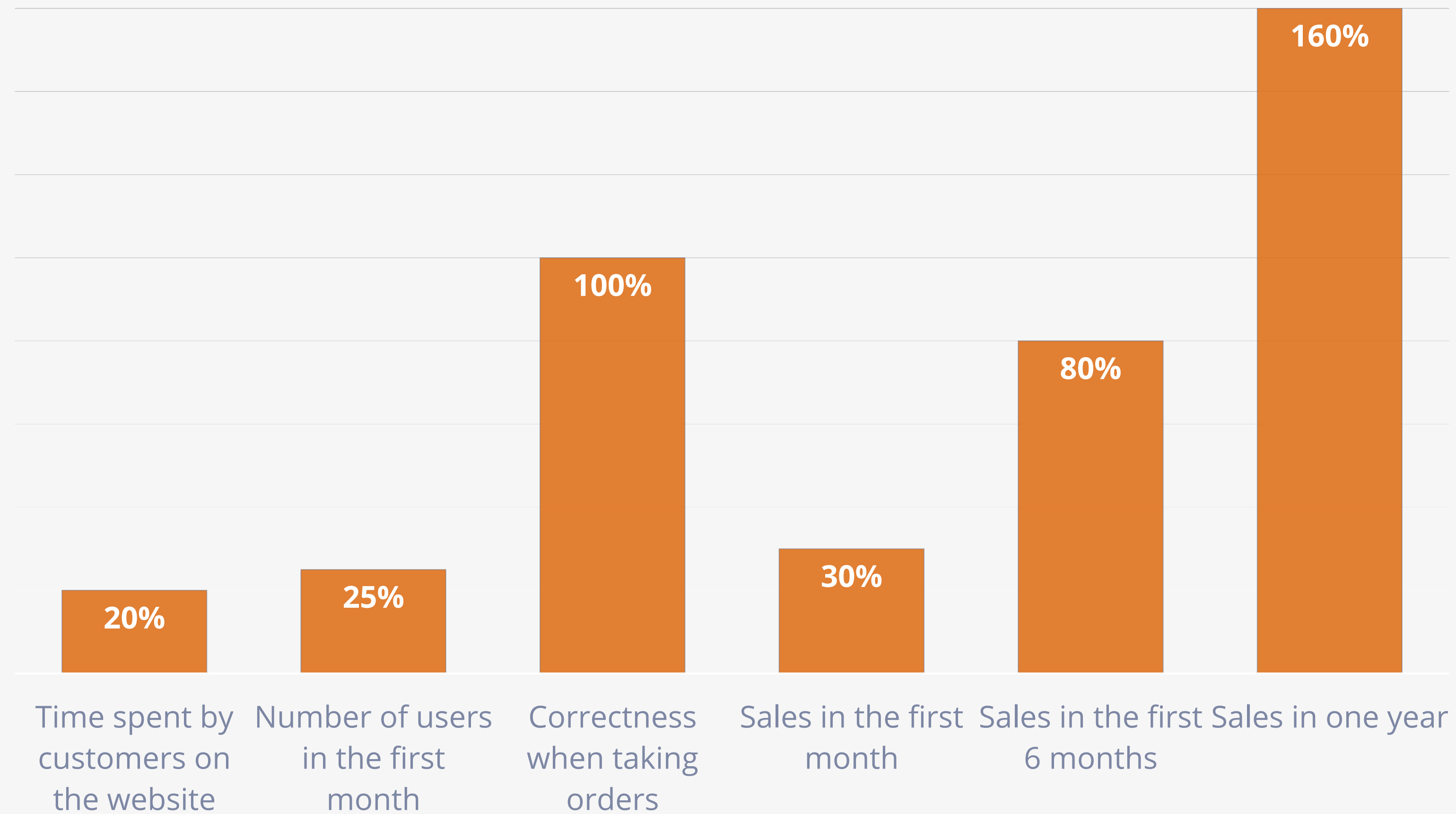
### Includes:

- Online store with 24/7 access
- 100% customizable design
- Automatic adaptation to any device, desktop or mobile
- Seamless integration with ERP
- SEO optimization & purchasing behavior analysis
- Alerts and email notifications for customers
- Unlimited product displays and detailing options
- Special pages for separate listing of new products, promotions / discounts, Black Friday, etc.
- Multiple ways of promotion: remarketing, Google Ads, Social Media, etc.
- Secure access and multiple payment methods





Customers who chose SeniorB2C gained the following results:





Ecommerce B2B sales platform for business promotion

It integrates with ERP supporting fast retrieval and processing of essential information, such as:



Information about customers and their offices



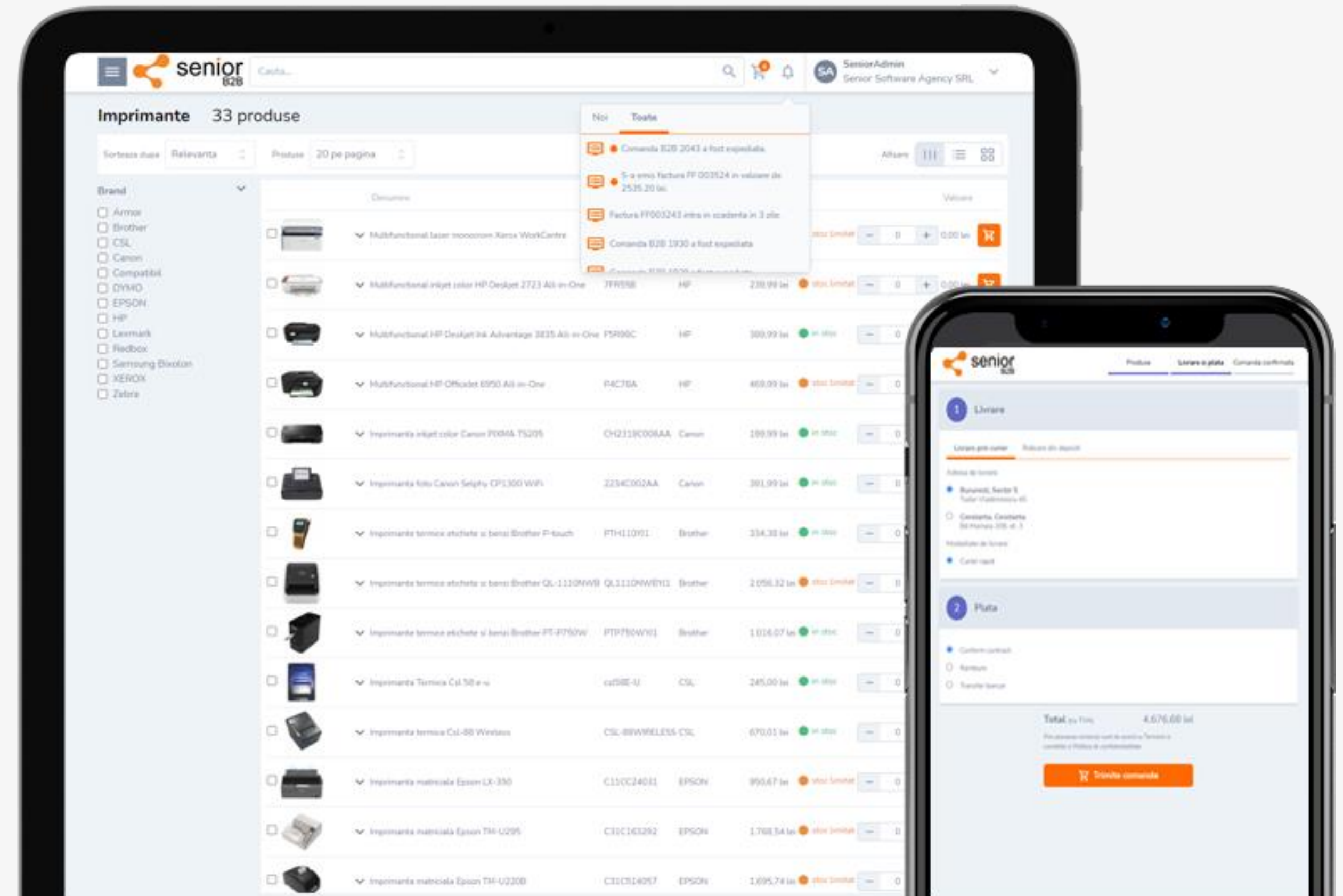
Customized prices and offers for each client



Credit limits, payment terms and agreed payment method



Detailed order and invoice history, detailed schedule and balance







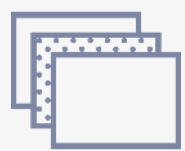
Reductions in operating costs



Detailed listing of products / services



Secure login and email notifications



Trada Marketplace product listing



Easy-to-navigate online store



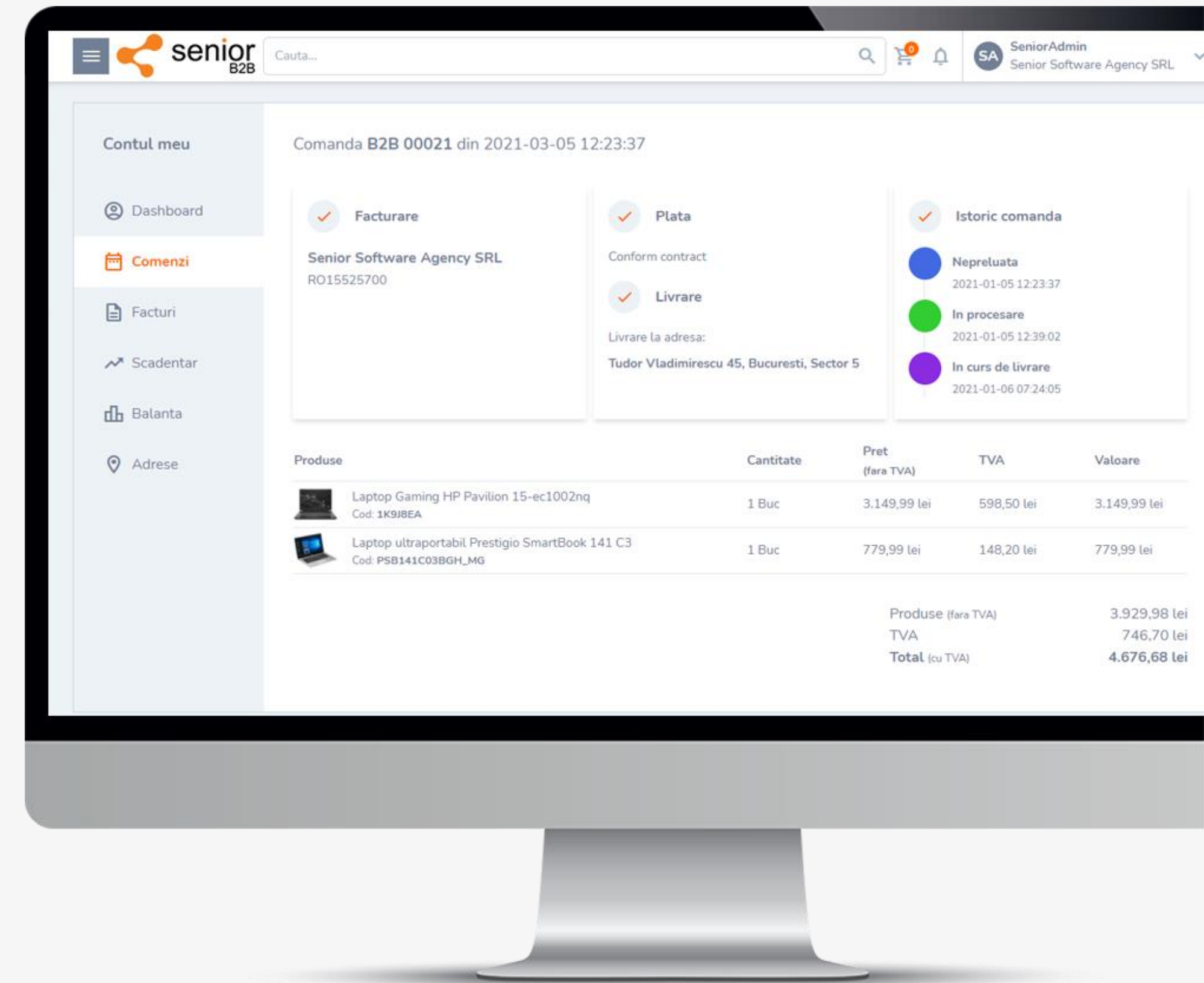
Unlimited product listing options



Access from anywhere & any device



ERP and CRM integration



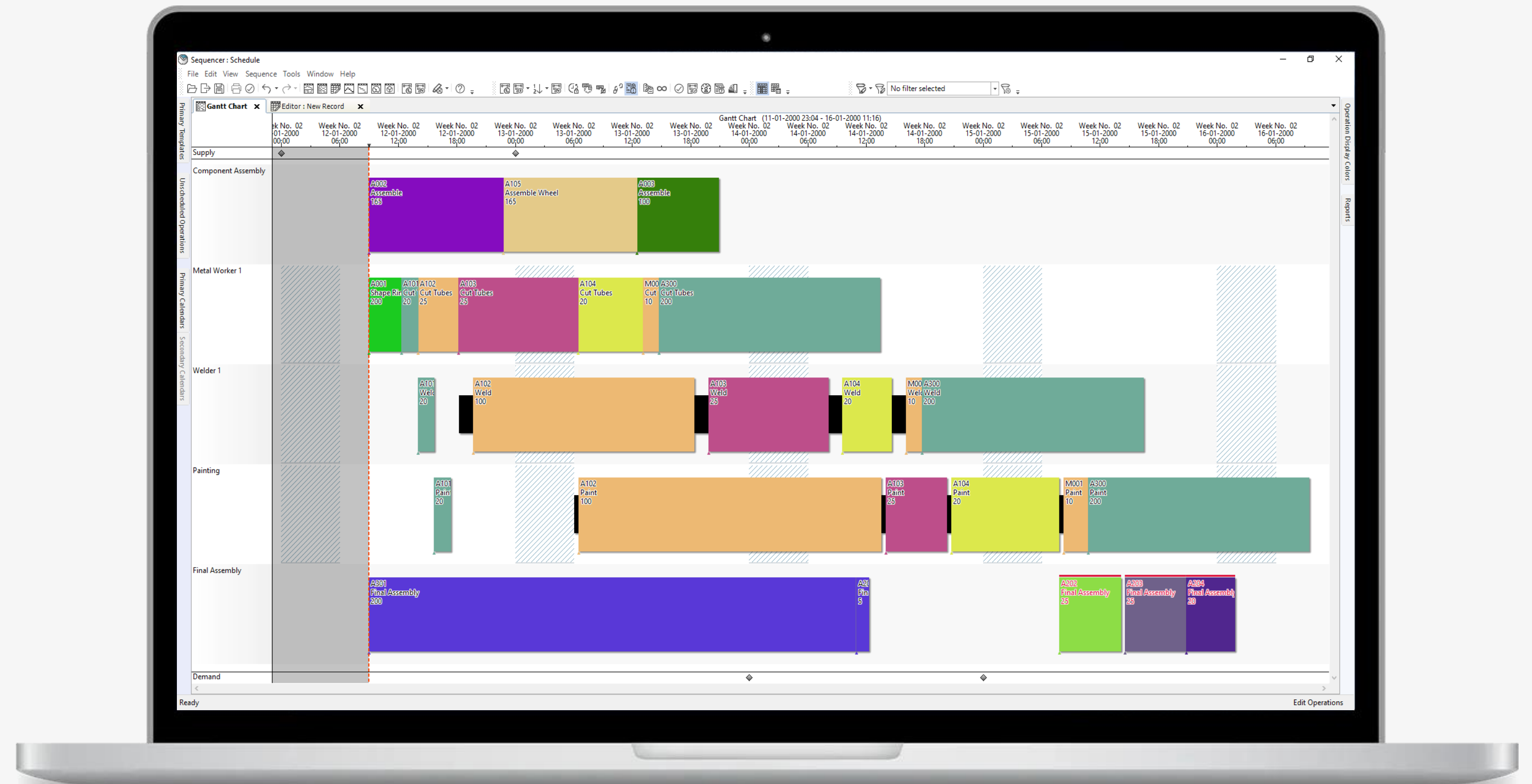
## Advanced production planning and scheduling system

### Advanced planning – APS helps you determine:

- What to produce
- When to produce
- How much to produce
- Where to produce
- What materials are needed
- What resources are needed

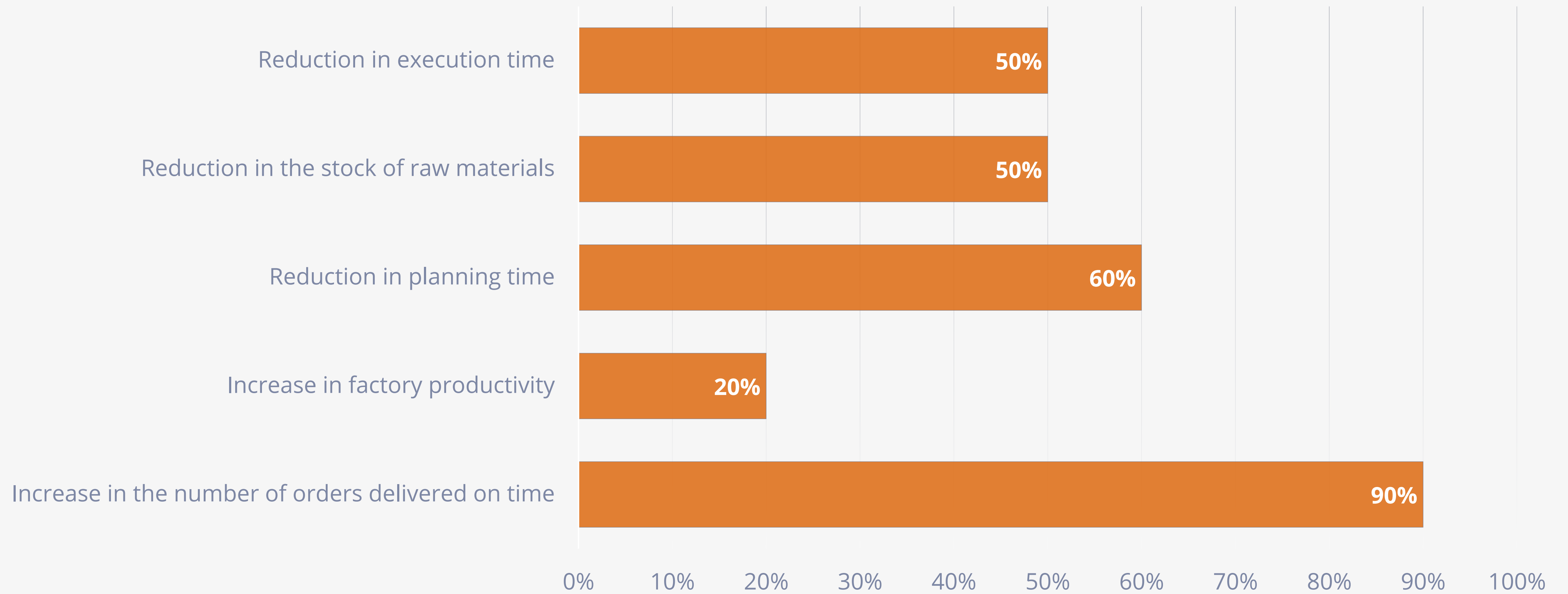
### Advanced scheduling – What does APS do?

- Shows the optimal production method
- Establishes the order of production steps
- Synchronizes activities
- Monitors execution
- Manages changes
- Considers priorities, constraints and conflicts





Companies that use APS gained the following:



## Smart management system of production activities

### Advantages of MES

- The main component in Industry 4.0
- Modular structure
- Easy to use web interface
- Multilingual system, developed on an international platform
- Easy integration with any system and any device
- Available in the Cloud

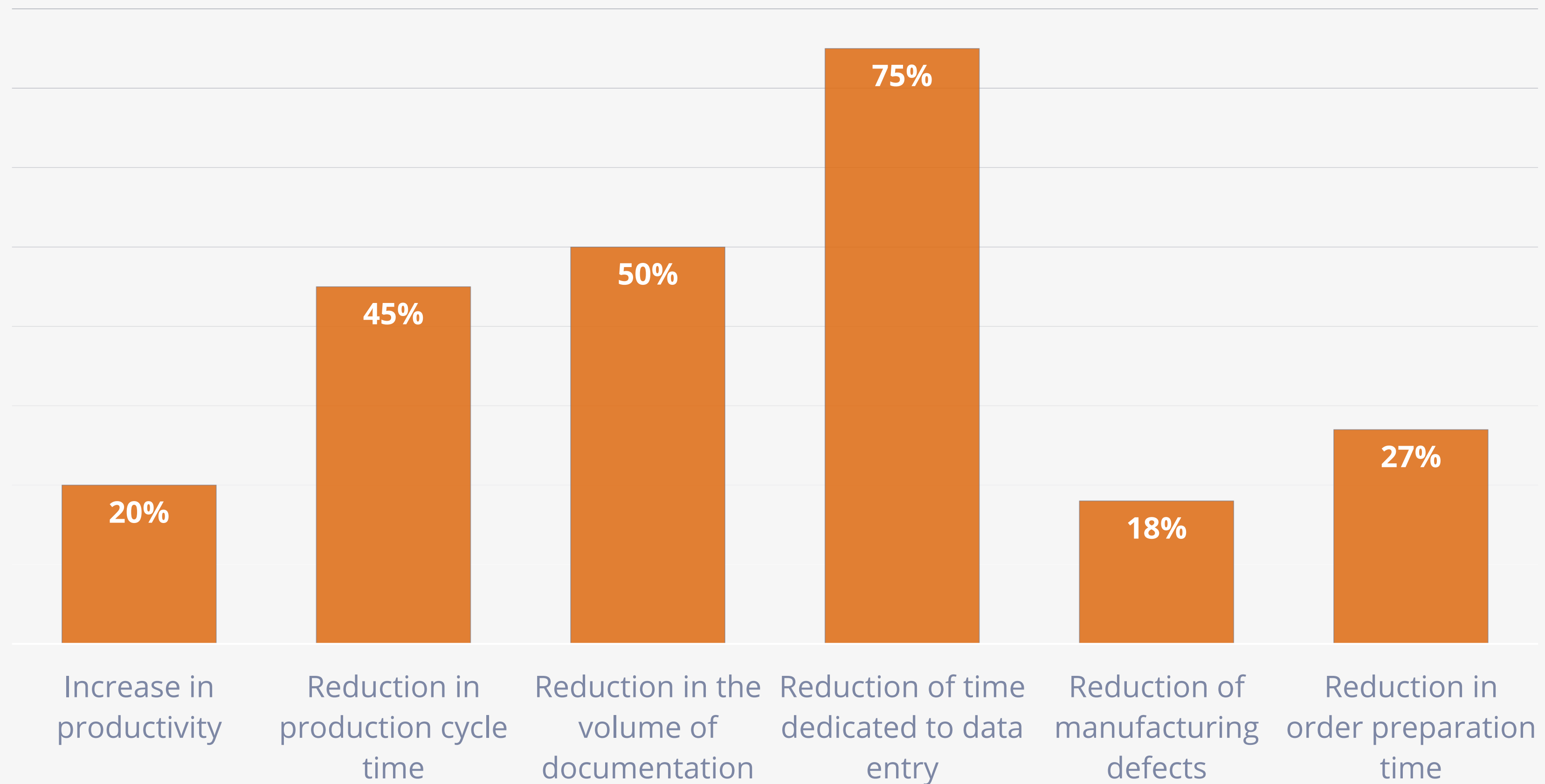
### MES solution components

- Controlul producției
- Connecting devices
- Materials management
- Quality management
- Maintenance management





What results are obtained after by using MES?



## The complete system for Human Resources Management



### **Payment**

Easily gather all the information for salary calculation



### **Recruitment**

Manage the history of all candidates, from receiving the resume to the integration process



### **Personnel Administration**

Manage documentation for all employees and collaborators



### **Internal communication and Self-service**

Provide employees with a portal for internal communication



### **Report and Analysis**

quick access to centralized data about everything that happens in the department



### **Organization Management**

Manage the structure of the organization and the existing roles



### **Clocking**

get complete reports for employees and collaborators in a shorter time



### **Integration**

Centralize the entire integration activity of a future employee



### **Performance and Objectives**

Align all employees with the company's objectives and measure their performance



### **Training**

Manage all training activities in the organization



The only all-in-one solution dedicated to budgeting all types of direct and indirect costs generated by human resources

## 1. Establishing the annual HR budget

- Budgeting salary expenses
- Budgeting other costs (direct and indirect)
- Several budget versions within a year
- Automatically calculated fixed costs
- Automatically calculated P&L lines
- Costs divided according to specifics



## 2. Comparing the budget with the incurred amounts

- Import salary cost data directly from payroll software or other external sources
- Variation screens Incurred vs. Budgeted
- Easy analysis of indicators using relevant graphics

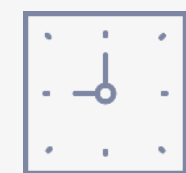
Benefits gained with the help of the HR budgeting solution:



Increasing employee productivity



Flexibility in establishing the HR budget



Reducing the time required for budgeting



Increased data accuracy

The screenshot displays the '2020' budgeting interface. On the left, a sidebar shows 'Budget Version 1' and 'OPEN' status, with filters for Job Title, Job Title Type, Department, Company, Site, City, Area, and Region. The main area features a 'BUGET' table with columns for Department / Site / Job Title, Budgeted Job Title, Net Salary, Gross Salary, FTE, Start Month, and End Month. The table lists various roles such as Technical Writer, Teacher, Chief Design Engineer, and others, with their respective budgeted and gross salaries and FTE values. On the right, a summary panel includes 'Add New Job Title', 'Job Title Initialize', 'Total gross salary' (825,274), 'Full-time equivalent' (90), and a bar chart for 'Total gross salary by top 5 sites' (Birmingham, West End, Bang Phlat, Ach, Chambas).



## Modern app for HR KPI analysis and advanced reporting

### Examples of indicators tracked and analyzed:



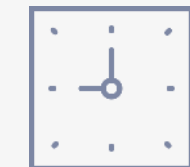
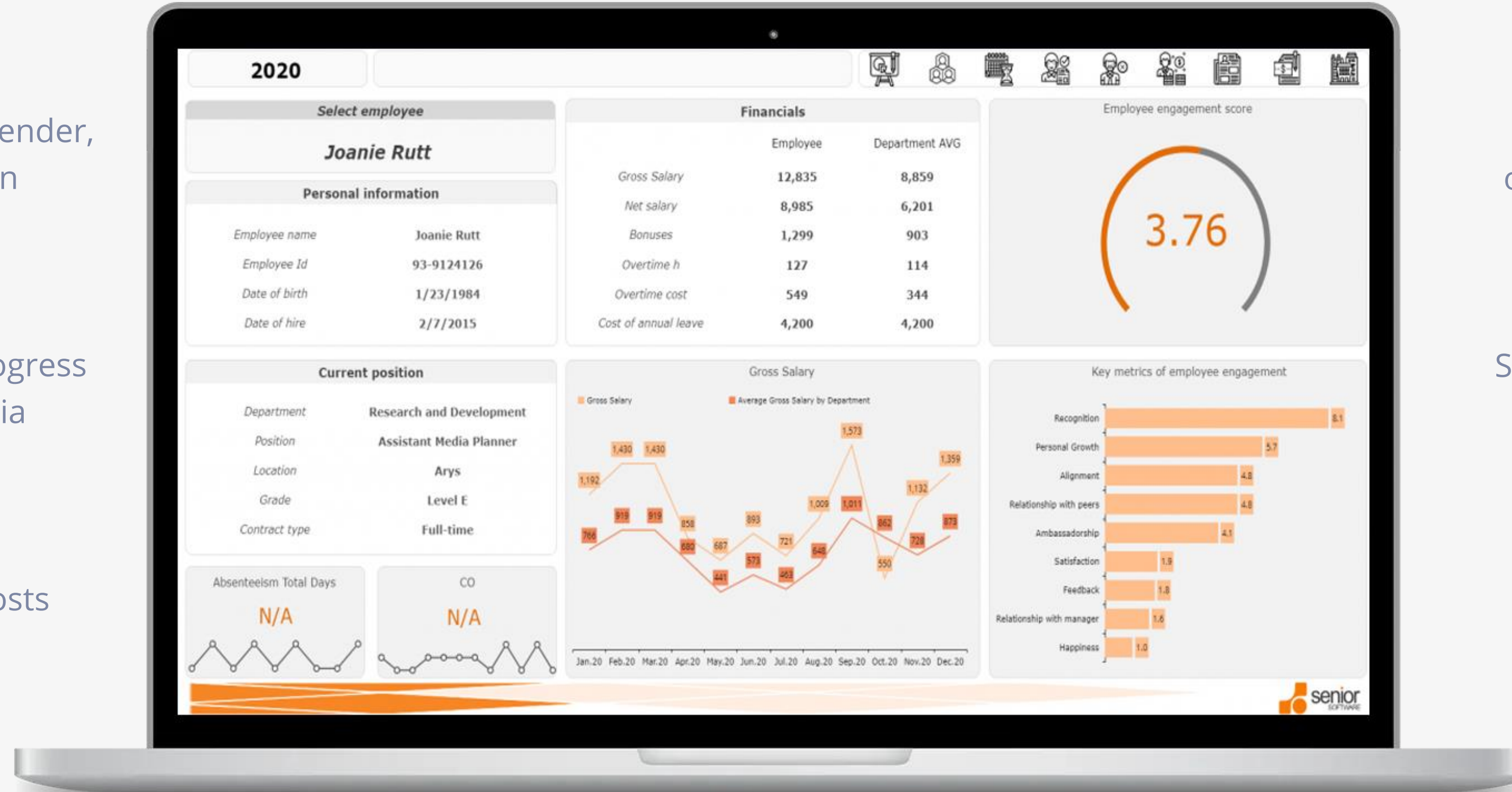
The situation of employees by gender, age or level of specialization



Employee performance and progress according to different criteria



Salary costs and other staff costs



Working time on cost centers, overtime and amounts involved



Staff evolution in relation to time intervals



Status of completed contracts, conversion rate



HR performance management app that facilitates the correlation of the investment budget with individual performance indicators

### Benefits:

- Identifying qualified candidates
- Improving the performance evaluation process
- Capitalizing on employee data
- Determining the best employees and the least performing
- Identifying common characteristics between groups of employees
- Streamlining the processes of motivating and rewarding employees

### Features:

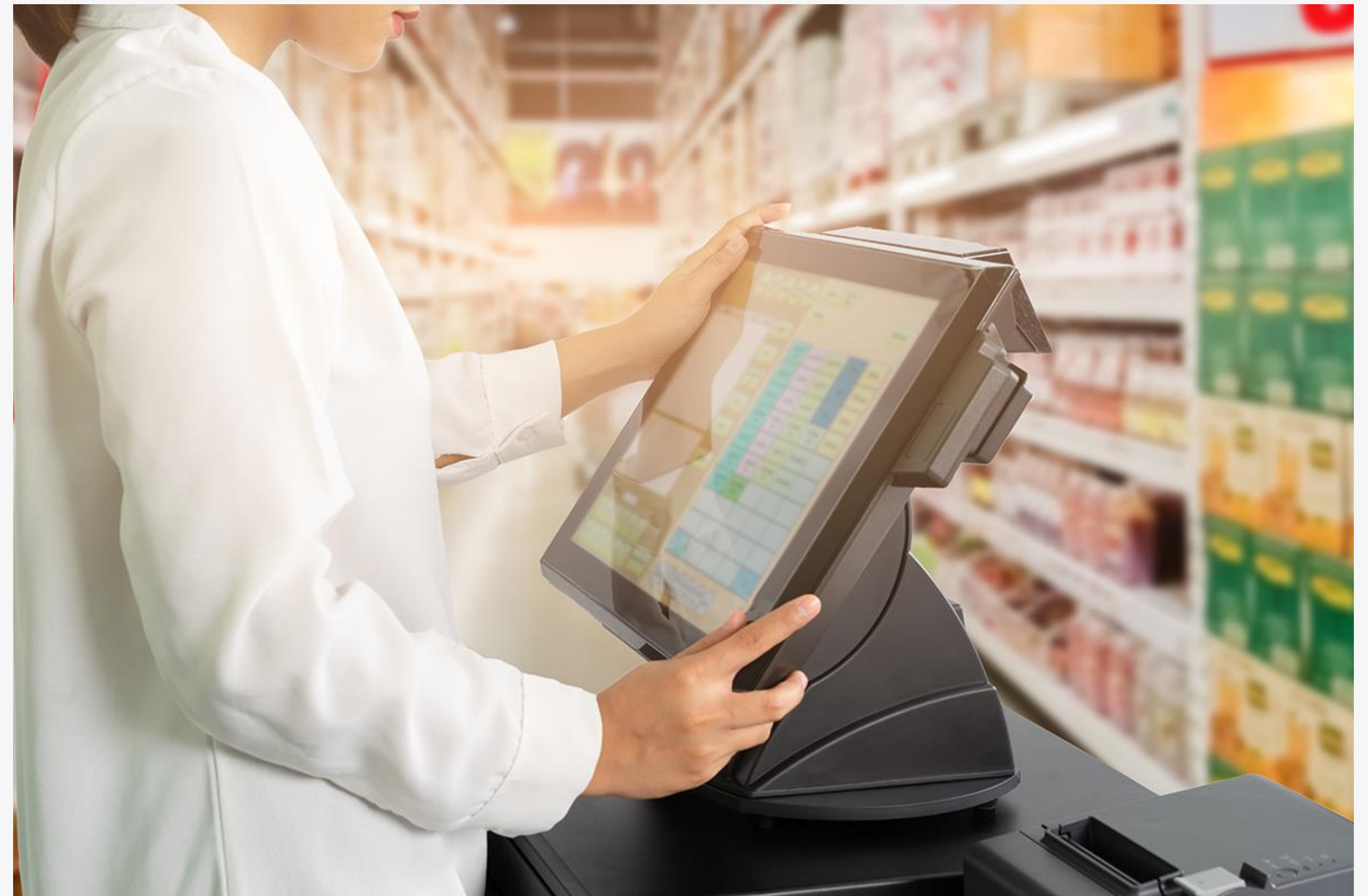
- Correlation of the investment budget with individual performance indicators
- Correlation of indicators with salary increases
- Retrieving data from third party systems (CRM / ERP / HR, etc.) to make Budgeted vs. Incurred comparisons





### Solution for point of sale transactions

- Dedicated to the retail industry
- Works in store chains or in independent stores
- Clear, clean and adaptable sales interface
- Smooth operation, without overlapping windows
- Increases in-store sales processing speed
- Available in Romanian, English or Hungarian
- Can be used online and offline
- Integrated natively with SeniorERP
- Designed to work with a wide range of equipment





## Solution for automating the transfer of data and documents with IKA and suppliers

### Why use EDI?

- Simplify communication with large commercial chains (IKAs) and suppliers
- Submit documents of interest faster
- Get considerable cost and resource savings
- Enjoy a major competitive advantage in the market
- Improve relationships with partners
- Maintain the correctness of the data
- Integrated natively with SeniorERP

### Who uses EDI?

- Retail and distribution companies, with a large number of documents to exchange
- Example: **IKEA, Auchan, Lidl, Dedeman, Metro, Carefour, Hornbach, Selgros, Leroy Merlin** etc.





## Software services:

- Business process analysis
- Project management
- System implementation
- Customized developments
- Post-implementation services
- Infrastructure and maintenance services

## Equipment rental:

- High-performance warehouse or factory equipment: mobile terminals, printers or barcode readers
- Factory audit to connect to machines



"We chose Senior Software because it convinced us that it can deliver our budget specific needs in a stable system."



**REGINA MARIA**

Daniela Petra  
CFO Regina Maria

"We chose to collaborate with Senior Software because of their history with other clients, their upward evolution and the existence of the resources necessary for the implementation of the project."

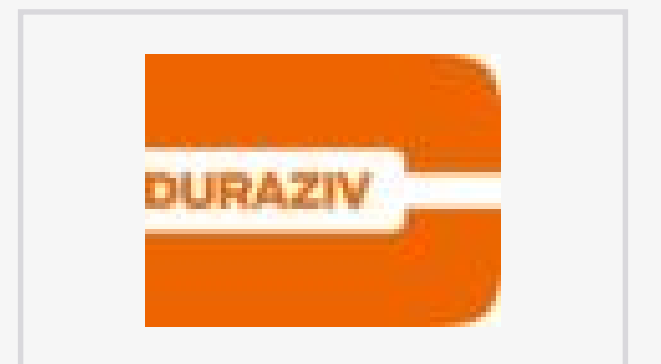
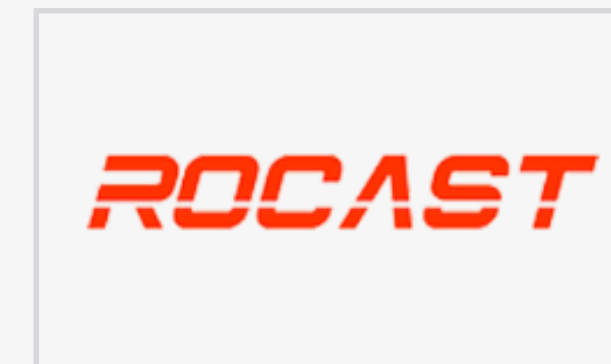
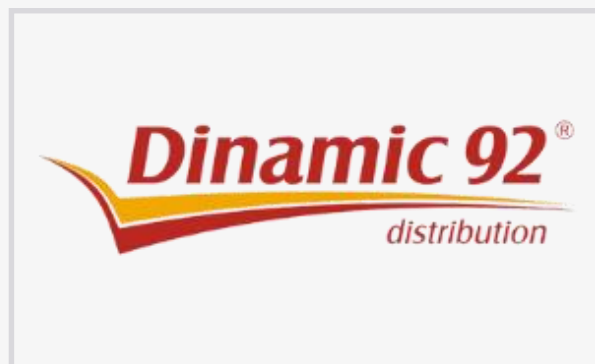
**PORSCHE**  
ROMANIA

Daniela Vasile  
Director Financiar Porsche România

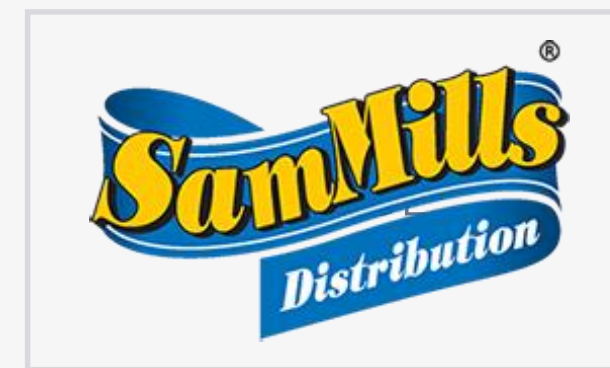
"The Senior Software solutions package was the one that convinced us by its remarkable adaptation to the Romanian legislation and to the realities of the local business environment."



Radu Muntean  
Commercial Director Băneasa







"The Senior Software team was with us throughout the implementation period, from the analysis part to Go Live. In one week we were perfectly functional."

**Libris.ro** Laura Țeposu  
 Respect pentru oameni și cărți Business Development Director Libris.ro

"Collaboration with the Senior Software technical team was very ok. They were prompt and quickly resolved our workflow issues and requests."

**Ocean Fish** Marius Trifu  
 CEO Ocean Fish

"The range of solutions offered by Senior Software is complete. Moreover, the software is developed locally, has a greater flexibility and does not require many subsequent changes."

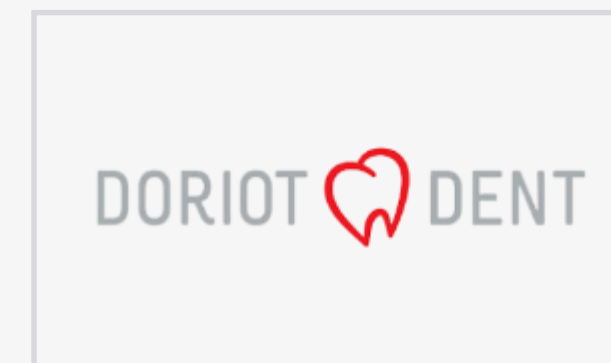
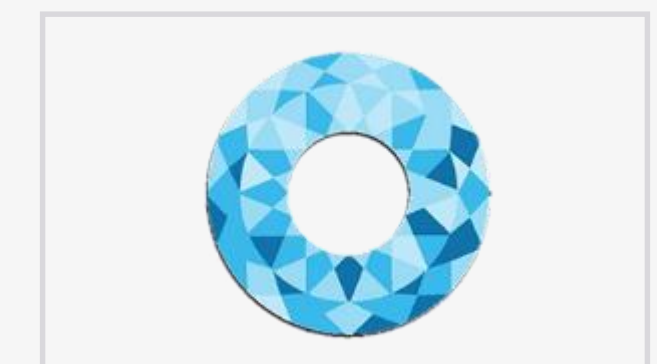
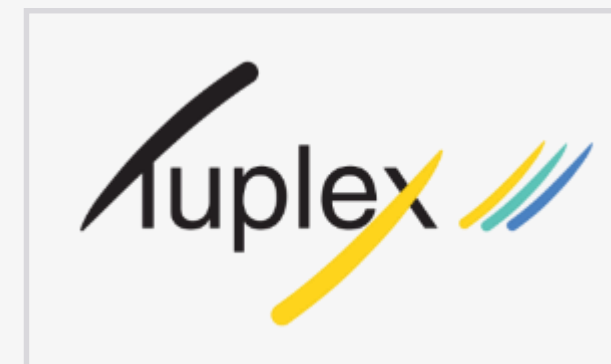


Liviu Semenescu  
General Manager Pangram Monte Banato

"The implementation of the Senior Software application took us from the National Football League to the European Championship."



Cosmin Pătroiu  
General Manager TeraSteel







"The implementation of integrated solutions from Senior Software had positive consequences in the activity of each employee and gave us the security of a job well done."



**LUMYTOOLS**® Moişă Gheorghe  
secole - unelte pentru constructii si finisaje Lumy Tools

"Prior to this collaboration, I did not have the experience of such an implementation and I did not know what to expect, but with the help of Senior Software's consultants things settled naturally."






 Cristian Ştefanov  
 Alexandrion Grup



See Senior Software's customers!

Thank you for your time!

If you have any questions or want to learn more, you can contact us:

-  +40 21 310 74 81
-  sales@seniorsoftware.ro
-  office@seniorsoftware.ro
-  www.seniorsoftware.ro
-  www.seniorerp.ro
-  www.seniorxrp.ro

I WANT TO TALK TO A CONSULTANT!

